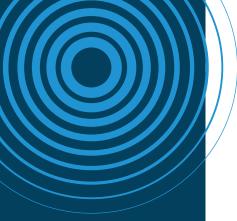


GLSTanzania

# YOURVISION



Welcome to the Global Leadership Summit



# SUMMIT Content

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# VOICE YOUR VISION

In a world that has been beset by so many challenges through the global pandemic, one of the most encouraging signs of renewed hope is taking place right where you are.

This hope is found in you, as you are investing in your own growth by being a part of the Global Leadership Summit movement. Whether you are in Africa or in Asia, in The Americas or Europe, around the Pacific region, or in the Middle East, you are signaling hope for our world by investing in your own development.

One of the many incredible learnings we have taken away from the pandemic is that it doesn't seem to matter whether you are experiencing the GLS in an inperson gathering or online, in small groups of just a few people, or in a large hall with hundreds of participants, transformational impact is happening. And that transformation continues beyond the GLS event, as you use GLS tools to continue your development journey.

We face new global challenges today, including economic struggles, political divisions and of course, ongoing health concerns. The world is looking for courageous leadership to guide us through these challenges, and I believe with all of my heart that as you continue to grow in your leadership, God may be nominating you to play a key role.

So, whether you lead in the corporate, government, local community, in business , in education or in your family unit, I trust that this GLS experience will help to equip you to lead through these challenges.

Thanks to your commitment to grow, as evidenced by your participation in the GLS movement, I know there are bright days ahead.

Thank you for joining us on this journey!



**Tom De Vries** *President & CEO Global Leadership Network* 



Chris Ordway Executive Vice-President International Ministries Global Leadership Network



**Chibwaye** Country Director GLS Tanzania

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#### Introducing

# **Summit** *Facilitators*

Your facilitator will help you move from information to transformation through a guided discussion after each session. These discussion times are ideal for:

- + Thinking through the big ideas presented based on where you are in your leadership and culture.
- + Giving voice to the thoughts and ideas that were awakened by the speakers.
- + Sketching out the first notes of a vision and the next steps to make it a reality.
- + Identifying how to use the tools you are receiving, so that after the Summit is over, you can take action and

make the changes you want.



**Nwaka Mwabulambo** GLS Chief Facilitator

Treasurer at Mkombozi at Commercial Bank Plc, BCom-University of Dar es Salaam, MBA-University of Dar es Salaam,



**Editha Dismas Lyimo** GLS Chief Producer

Director of Operations at LifeMedys, Business Consultant at Eddeys Consult. Adv. Diploma IT - IFM, MBA-International Business - Amity University



#### Eliana Simon Mwibari

GLS Facilitator

Corporate Trainer & Coach at Breakthrough Consult. Former Columnist for the Guardian Newspaper. She has trained more than 8,000 employees from over 100 corporates



**Georgina Nyambura** GLS Facilitator

Human Resource Expert more than 25 years of experience. MBA - Joseph Business School, MBA - ESAMI



Rodrick Nabe

GLS Facilitator

CEO- Road to Success, Founder of Speakers Conference,Trainer and Coach at Linkage Asia. He has authored more than 7 books B.A Education - Makerere University, Bachelor of.Laws -LLB -Kampala University

# **SUMMIT FACULTY**



Jon Acuff



Stephanie Chung



Liu



Gideon Mzonya



Vanessa Van Edwards



Johnny rayioi, Ji.



Sahar Hashem



Dr. Heidi Grant



Alex Njombe



Dr. Deogratias Ngoma

ENHANCE YOUR INFLUENCE! START AT THE SUMMIT BY MAKING THE MOST OF THE DISCUSSION TIME AND PLAN YOUR NEXT STEPS

# **Next Steps For Your** *Leadership Journey*

Investing in your personal growth is one of the best leadership decisions you can make. So, we want to encourage and resource the catalytic new ideas and the desired changes which this year's GLS has sparked in you.

# Let's make a plan to take your leadership to the next level!

#### ENGAGE YOUR COMMUNITY

Within two weeks, leverage your leadership insights and momentum in your primary community of influence by

Sharing your insights;

Inviting discussion; and

Collaborating on community transformation.



#### **GO DEEPER** Growing in your leade

Growing in your leadership happens best in community, within seven days, join or start a group and explore the year-round.

<insert local web here>

#### REFLECT ON GLS22

During GLS22, or within 3 days, shine a light on your main takeaways and action steps.

#### SHARE YOUR EXPERIENCE

Within 48 hours of GLS22, while your excitement level is high, describe your GLS22 experience to another person and invite them into your leadership journey by sharing your top action step.

# MULTIPLY YOUR

# Inspired by a vision for transformation, you can make a personal difference for good.

But maybe GLS22 will begin a leadership journey toward something bigger. Perhaps a movement will begin when you share your vision for citywide transformation with a small group of people who are poised to lead.



#### **AREAS OF INFLUENCE**

The most strategically catalytic multiplication of influence will not be the last, but the first; when you gather current or potential influencers and, with passion and humility, describe your glimpse of that preferred future. *Who will you gather?* Does this team already exist? At this first stage of influence multiplication, you don't need to share your plan as much as your vision.

Then, once this team gets rolling, and its sector gets rolling, the opportunity exists to further multiply influence by connecting sectors in a citywide partnership to bring about transformation.

#### *Too grand a vision?* **No. All movements are born somewhere.**

# Jon Acuff

Leadership Expert Inc. Top 100 Leadership Speaker New York Times Best-Selling Author



Jon Acuff is the *New York Times* best-selling author of seven books, including his newest release, *Soundtracks: The Surprising Solution to Overthinking*. For over 20 years he's helped some of the biggest brands in the world tell their story, including The Home Depot, Bose, and Staples. He's an *Inc.* magazine Top 100 Leadership speaker, and has spoken to hundreds of thousands of people at conferences and companies around the world including: FedEx, Nissan, Microsoft, Chick-fil-A, Nokia, and Comedy Central. He's also written for *Time, Harvard Business Review, Fast Company, Reader's Digest,* and *MSNBC*. His large and highly engaged social media following includes people who look to him for his unique blend of humor, honesty, and hope.

- I. A Goal Nerd
- II. Overthinking
- III. Soundtracks
- IV. Retire Broken Soundtracks
- V. Replacing Broken Soundtracks
- VI. Soundtracks Everywhere
- VII. I'm a Leader

#### . . . . SESSION 1 | NOTES

#### Jon Acuff Leadership Expert

#### Register to get two chapters of "Your New Playlist" by Jon Acuff

#### at https://jonacuff.lpages.co/ynp-free-chapters

1. What are some broken soundtracks in your organization? Note them below.

(For example: "That's not how we do things here", "We never reach our goals, so why do we set them?")

2. From your customers' perspective (internal or external), how have the broken soundtracks you listed above affected the services/products they receive from your team/organization?

3. What new soundtrack would be beneficial to your team/organization while better meeting your customers' needs? Write some ideas down below.

4. What is your role in promoting this new soundtrack in the day-to-day of your team or organization?

MY NEXT STEPS

# Stephanie Chung

Chief Growth Officer, Wheels Up Former President, JetSuite Advisory Council, National Business Aviation Association



With over 30 years of experience catalyzing transformative growth in the aviation sector, Stephanie Chung has widely been recognized as a trailblazer. She was the first African-American president of a major private aviation company when she took the helm as President of JetSuite. During her tenure at JetSuite, Chung repositioned the brand from a commodity service to a luxury customer experience, upgrading the fleet, and elevating the client experience. Under her leadership, JetSuite was voted one of the Best Places To Work by the Human Rights Campaign. Chung also served as VP of Sales for Flexjet where she oversaw a sales organization and strategic deal team that together generated over \$835 million in revenue. Prior, she held influential roles at US Airways (now operating as American Airlines), Delta Air Lines, and Bombardier. In 2020, Chung joined Wheels Up, the leading brand in private aviation, as the company's first Chief Growth Officer. Chung also serves as a member of C200, a community of the most successful women in business, as well as on the Advisory Council of the National Business Aviation Association and the Advisory Board of the Texas Commission on Law Enforcement. Her personal achievements have been recognized in D CEO Magazine's Top 500 and inclusion in the Ebony Power 100. She has also been named as one of "2021 Top Women in Travel & Hospitality" by Women Leading Travel & Hospitality.

- I. The Importance of Trust
- II. Defining
- III. Defining Attention
- IV. Pay Attention
- V. Slow Down
- VI. Visualize People from a Different Viewpoint
- VII. Who Will You Be?



#### . . . . . SESSION 1 | NOTES

#### **Stephanie Chung**

Chief Growth Officer, Wheels Up

1. What are the most common biases in your professional/ministerial context?

2. How have these biases affected people's trust in leadership and harmed relationships, culture and business?

3. What opportunities are you missing out on because of these biases?

4. Stephanie presents 3 competencies for a leader to be able to adapt and lead in this new challenging world: pay attention, slow down and learn to visualize people from a different viewpoint. What would it be like to apply these three competencies in your context? What attitude change is needed? Describe them below.

5. What changes do you need to make yourself to reduce the stereotypes you have in your mind?

6. You have influence! What can you, as a leader, do to influence your environment and contribute to reduce stereotypes and judgment in your team/organization?

MY NEXT STEPS

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# Deb Liu

President & CEO, Ancestry Founder, Women In Product One of Business Insider's Most Powerful Female Engineers



With over 19 years in the tech industry, Deb Liu has been named one of Business Insider's most powerful female engineers and one of PaymentsSource's most influential women in payments. Prior to joining Ancestry as President and CEO, she was a senior executive at Facebook, where she created and led Facebook Marketplace, a platform for millions of people to buy from and sell to one another. She also led the development of Facebook's first mobile ad product for apps and its mobile ad network, in addition to building the company's games business and payments platform, which includes Facebook Pay. Prior to Facebook, she spent several years in product roles at PayPal and eBay, where she led integration between the two products. She serves on the board of Intuit and Ancestry and is a seed investor and advisor to several startups. Additionally, she holds several payments and commerce-related patents. Actively involved in promoting diversity in tech, Deb founded Women In Product, a nonprofit with over 30,000 members, with the goal of connecting and supporting women in the product management field. She is a member of the Committee of 100, a group of prominent Chinese Americans, and was named an A100 by Gold House, an honor recognizing impactful Asian Americans. Deb's new book, Take Back Your Power, was released in August 2022.

- I. Power is the Capacity or Ability is Not the Problem
- II. Chart Your Own Course
- III. Seek Out Allies
- IV. Learn to Forgive
- V. Find Your Voice
- VI. Make Your Mark



#### . SESSION 3 | NOTES

1. Personally reflect and note below some ways you consider yourself powerful.

2. Which of the aspects shared by Liu do you consider necessary to take action in to take your power back? Why?

3. What actions will you take?

4. What will be your first step?



#### **Obituary Exercise**

Liu encourages leaders to write their obituary – a desired future for themselves. This exercise will inspire you to build your legacy and make your mark.

#### Legacy

1. At the end of your life, what story would you like to be able to tell about yourself?

#### Your personal mark

2. What would you like to be remembered for? What mark would you like to leave on their hearts and minds? (e.g. compassion, kindness, intelligence, etc.)

#### **Be intentional**

- 3. Do you already live the story you want to tell? Are you showing people what you would like to be remembered for?
- 4. How can you become more intentional about building your legacy and making your mark?
- 5. What actions will you start taking this week?

"Whatever legacy you want to leave behind, don't wait ten or twenty years to start forging it. Start today." - Deb Liu





# Gideon Mzonya

Country Directot, Life Ministry



Pastor and Missionary with a demonstrated history of working in the religious institutions industry, who bring dynamic spiritual leadership to attract young people to serve God with their skills, and talents in any given capacity and bridge a gap between old and young ministers.

Skilled in Photography, Event planning, project management, Team Building, Teaching, Organisation assessment, and Holistic Leadership.

Strong community and social services professional who graduated from LearnIt Institute of Business and Technology and Three years in the Next Generation leadership development program with Campus Crusade for Christ International in a collaboration with African Leadership Management Academy (ALMA) Harare Zimbabwe

- I. Leading Through Crisis
- II. Building Culture



#### SESSION 1 | NOTES

MY NEXT STEPS



### Vanessa Van Edwards

Founder & Lead Behavioral Investigator, Science of People Internationally Acclaimed Speaker Best-Selling Author



Vanessa Van Edwards is the national best-selling author of *Captivate: The Science of Succeeding With People*, which has been translated into 16 languages. Over 36 million people have seen her on YouTube and in her viral TED Talk. Her behavior research lab, Science of People, has been featured in *Fast Company, Inc., USA Today, Entrepreneur Magazine*, and on CNN, CBS, and many more. For over a decade, Vanessa has been leading corporate trainings and workshops to audiences around the world, including SXSW and MIT, and at companies including Google, Dove, Microsoft, and Comcast. Her latest book is *Cues: Master the Secret Language of Charismatic Communication*.

- I. Do Leaders Think Differently?
- II. Levels of Connection and Conversation Starters
- III. Level 3: Self-Narrative
- IV. The Connection Blueprint
- V. Ask, Listen, and Answer



#### . SESSION 2 | NOTES

#### Vanessa Van Edwards

Founder & Lead Behavioral Investigator, Science of People

Get your copy of Vanessa's Connection Blueprint at

www.scienceofpeople.com/gls2022

1. Who are the 5 people you interact with the most in the professional or ministerial environment? List in the table below.

Then, check in what level of connection you are with each of these people: General Traits, Personal Concerns or Self Narrative.

People you interact with the most:		The connection level you have with them			
		1. General	2. Personal	3. Self	
		Traits	Concerns	Narrative	
1.					
2.					
3.					
4.					
5.					

2. Among these 5 people, who is the one you most want to raise the connection level? Why is he/she the person you chose?

3. How will raising the level of connection with this person improve the relationship between you? How will this affect your work or ministry?

4. How will you apply what you learned from Vanessa in your next conversation with this person?

5. Which of the questions Vanessa presented can you use with this person in the next conversation you'll have with him/her?

MY NEXT STEPS

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# Johnny C. Taylor, Jr.

President & CEO, SHRM, the Society for Human Resource Management Former President & CEO, Thurgood Marshall College Fund Best-Selling Author



Driving social and economic change in the workplace, Johnny C. Taylor, Jr. leads SHRM toward fostering mutually beneficial work environments that serve both business and employees, reaching 300,000+ members in over 165 countries who impact the lives of more than 110 million workers every day. As a global leader on matters affecting work, Taylor is a sought-after voice by C-Suite executives as well as state and federal elected policy makers. He is frequently invited to testify before Congress on critical workforce issues and authors a weekly column, "Ask HR," in USA Today. He is the Chair of the President's Advisory Board on Historically Black Colleges and Universities and serves on the U.S. Department of Commerce American Workforce Policy Advisory Board. His 20+ year career as a lawyer, human resources executive, and CEO in both the not-for-profit and for-profit spaces shape his knowledge and perspectives. His decades of industry leadership include senior and chief executive roles at IAC/ Interactive Corp, Viacom's Paramount Pictures, Blockbuster Entertainment Group, McGuireWoods LLC, and Compass Group USA. Most recently, he served as President and CEO of the Thurgood Marshall College Fund. His latest book is RESET: A Leader's Guide to Work in the Age of Upheaval.

- I. An Empathy Problem
- II. Focus on the Human
- III. A Rise of Apathy and Loss of Trust
- IV. Strengthening our Empathy Muscle
- V. Discuss Not Debate
- VI. Embrace Diversity and Be Kinder

#### . SESSION 2 | NOTES



#### Johnny C. Taylor, Jr.

President & CEO, SHRM

1. On a scale of 1-5 (1 = not empathetic at all; 5 = highly aware and empathetic to others), how would you assess empathy. Then, describe how empathy is shown or not in these situations.

	Assess 1-5	How empathy is shown / not shown
You?		
Your team?		
Your organization?		

- 2. Johnny offers three practices that help leaders increase empathy:
  - 1. Engage in discussions, not debates
  - 2. Embrace diversity
  - 3. Be kinder

Which of these practices comes easier for you / your team / your organization? Which is the hardest?

- 3. Which ONE you can commit to increasing?
- 4. How can you influence people to infuse empathy as part of the culture of the team or organization?

#### Assessment: How is your empathy?

Consider your attitude as a leader. Read each topic and mark column A or B according to the answer you most identify with.

		А		В	
1.	When you ask people questions, you usually listen to the answers		more to understand what people are saying		more to judge or find a solution
2.	When in a conversation, your tendency is to		learn about other people's point of view		try to prove your own perspective and win the argument
3.	When you are involved in a task and someone interrupts you, you tend to		pay attention with your eyes and ears		be cold to the person so that they leave quickly
4.	When faced with a person who is very different from you and your beliefs, you tend to		get closer and learn their perspective		judging the person's choices and staying away, even before talking
5.	When faced with a difficult or conflicting situation, do you usually		put "We" before "I"		put "l" before "We"

#### If you answered

-4 or 5 times in column A - congratulations! You must be a leader who exudes empathy and influences others around you. Be more and more intentional about it.

-2 or 3 times in column A - there are opportunities for you to show empathy. Identify what has been holding you back from being more empathetic and try to be more patient. You can serve as a reference on how to be an empathetic leader. Have you ever imagined this? Be diligent and start practicing!

-1 time in column A – hmmm things are tough out there, aren't they? It might be worth taking a moment to think about a route adjustment. Start by practicing empathy with yourself, then with the people closest to you. You will reap great rewards!

MY NEXT STEPS

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## Sahar Hashemi

Founder of Two Ground-Breaking Businesses, Coffee Republic & Skinny Candy Awarded OBE for Services to the UK Economy and to Charity

**Best-Selling Author** 



Described as "a change agent" and "a powerful catalyst to drive entrepreneurship within big corporations", Sahar Hashemi offers a simple, powerful toolkit to unlock start-up culture at big companies. A former lawyer, she founded two ground-breaking businesses: the United Kingdom's first coffee bar chain, Coffee Republic, which she grew to 110 stores and a £50 million market cap, and Skinny Candy, a market segment-defining brand of sugar-free sweets. Her first book, Anyone Can Do It, became a bestseller by demystifying the idea that entrepreneurship is an innate trait. Her latest, Start Up Forever, stems from her experience working with large corporations over the last decade and addresses one of the most pressing questions now facing large organizations: how to be more entrepreneurial. Named by Her Majesty the Queen (UK) as a "Pioneer to the life of the nation" as well as an OBE for services to the UK economy and to charity, her mission is to connect the heart as well as the head in big business and distill the unnecessarily complex subject of innovation and entrepreneurial behavior down to simple, actionable, and human terms.

- I. A Dormant Start Up Mindset
- II. A Gap in the Market
- III. The Start Up Spirit
- IV. Step into the Customers' Shoes
- V. Get Out
- VI. The Importance of Being Clueless
- VII. Start Bootstrapping
- VIII. Think of a "No" as a Badge of Honor
- IX. 100% You

#### 



#### Sahar Hashemi

Award-Winning Entrepreneur

Sahar says it is possible to develop the startup mentality by practicing six basic behaviors.

1. Looking at the list below, using a scale of 1-5, evaluate your team or organization on

the different behaviors (1 = "We don't do this at all"; 5 = "We are really good at this").

	How are you doing? (Rate between 1-5)
1. Step into the customers' shoes	
2. Get out	
3. The importance of being clueless	
4. Start bootstrapping	
5. Think of a "no" as a badge of honor	
6. 100% you – (Entrepreneurship is about getting to know yourself)	

2. Among the behaviors with the lowest evaluation, which is the most strategic to start developing?

3. What will your team or organization gain when practicing this behavior? What benefits will you experience?

4. Describe below ideas on how to encourage this behavior in your team or organization.

5. What is your role in this implementation?

6. Where are you going to start?

MY NEXT STEPS

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# Dr. Heidi Grant

Social Psychologist & Science of Leadership Expert Director of Research & Development, EY Americas Learning Best-Selling Author



Dr. Heidi Grant is a social psychologist who researches, writes, and speaks about the science of leadership. She is the Director of Research & Development for EY Americas Learning, and Associate Director of the Motivation Science Center at Columbia University. Named often by *Thinkers50* as one of most influential global management thinkers, Dr. Grant is also a contributor to the *Harvard Business Review, 99u, Fast Company, Wall Street Journal, Forbes, The Huffington Post, Psychology Today,* and has appeared frequently on CBS This Morning. In addition to her work as author and co-editor of the highly regarded academic book, *The Psychology of Goals,* she has authored papers in her field's most prestigious journals and has received numerous grants from the National Science Foundation for her research on goals and achievement. She is also the author of many best-selling books including her most recent release, *Reinforcements: How to Get People to Help You.* 

- I. What Leads to Success
- II. A Fixed Mindset
- III. A Growth Mindset
- IV. Error and the Brain
- V. Notice, then Shift
- VI. Change Your Language
- VII. Focus on Progress
- VIII. Encouraging a Growth Mindset in Others



#### . . . . . SESSION 4 | NOTES

#### **Dr. Heidi Grant**

Science of Leadership Expert

1. What personal or professional challenge is causing you anxiety?

2. What fixed mindset thoughts have fueled this anxiety? Think of affirmations that permeate your mind and write them down below.

For example: "I can't...", "If I fail, it means that...", "I don't have the same talent as him/ her to do...".

3. Dr Grant explains that by identifying the fixed mindset, it is possible to change to the growth mindset, changing your language and focusing on your progress. How can you apply these strategies in your context and move forward in overcoming your challenge?

4. What will be your first step?

#### Assessment: do you have a fixed or growth mindset?

Answer the questions below and identify whether you have a fixed or growth mindset.

1. In general, do you believe that the point of what you are doing is

(a) proving to people that you have ability.

(b) improve your ability to get things done or solve problems.

#### 2. Do you often use your energy to

(a) show your skills to others and prove your worth.

(b) develop your skills and learn new things.

#### 3. About comparing yourself:

(a) You often compare yourself to other people and from that conclude who is the best or worst at something.

(b) You compare yourself to a version of yourself from the past and assess your growth since then.

#### 4. When things are harder than you thought they would be, you

(a) begin to doubt your ability and think about quitting/giving up.(b) persist and try even harder to figure out how to overcome the challenge.

#### 5. When you fail at something, you

(a) feel ashamed and tend to deny or hide faults.

(b) tend to reflect on how to change and do better, and even tell other people about failures in order to share your learnings.

#### If you answered

3 to 5 times the letter A – you've probably been operating with a fixed mindset. Practice what you learned from Dr. Heidi Grant and change your mindset: "Notice, then shift", "change your language" and "focus on your progress".

1 to 2 times the letter A – you probably spend most of your time operating with a growth mindset! That's good for you! Keep your self-awareness and if thoughts of giving up or failure appear, put into practice what you learned in the talk with Dr. Grant!

MY NEXT STEPS

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## Alex Njombe

Managing Partner **KP**MG - Tanzania



Experienced Partner leading a team of over 180 professionals with a track record of working with clients and businesses of all sizes. Skilled in Auditing, Budget & Cash Flow Analysis, Managerial Finance, Consolidation & Acquisition Accounting, Project Management, Coaching & Performance Management, Risk Consulting, Corporate Governance, Contract Accounting as well as Oil & Gas Financial Reporting. Strong International Financial Reporting Standards (IFRS) & International Public Sector Accounting Standards (IPSAS).

Member of the National Board of Accountants and Auditors of Tanzania (NBAA) since 2012, a Fellow of the Association of Chartered Certified Accountants (FCCA) and an alumni of Bradford University School of Management. ACCA Advocacy award winner for Tanzania and Africa in 2021 and speaks in various forums on matters relating to the profession.

Alex holds a Bachelor of Accounting and Finance from Mzumbe University, Tanzania and a Master's Degree in Finance, Accounting and Management from Bradford University, United Kingdom. He is also a member of the Association of Chartered Certified Accountants (ACCA) and the National Board of Accountants and Auditors of Tanzania (CPA-T).

# SESSION OUTLINE

- I. Corporate Governance
- II. Driving Change

#### . SESSION 2 | NOTES



MY NEXT STEPS

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# **Today's Gift** *Tomorrow's Transformation*

#### The Global Leadership Development Fund

## Your generosity equips and encourages integrity-filled leadership that ignites transformation globally.

Your Gift may look like a simple donation, but tomorrow it will look like someone's transformation.

- An opportunity for people in 110+ countries to experience the GLS in their own language, including 50% of the poorest countries that need leadership skills the most
- An open door for the GLS in schools and universities, investing in the next generation of leaders
- Reaching further into new cities and regions through digital GLS
- Scholarships for people with limited resources

GLS, ZANZIBAR



## Join the movement



### EVERY GIFT, OF ANY SIZE, MAKES ALL THE DIFFERENCE!

The generosity of The Global Leadership Summit audience helps bring access to hope-filled leadership development opportunities around the world.



"I have personally experienced the Summit go far beyond making people better leaders. Once leaders learn to lead the right way, their capacity to touch individual lives—their capacity to transform communities and entire nations—is unimaginable." Editha Dismas Lyimo, GLS, Tanzania

Scan this QR Code to donate any amount Contact us for other options on how to donate Phone:+255713525707 Email: info@tanzanialeadership.org



## Dr. Deogratias Ngoma

Country Director Hellen Keller International ,

Tanzania



Dr Ngoma is a medical doctor and seasoned public health specialist with over 20 years' experience managing and leading complex public/global health interventions in the fields of Neglected Tropical Diseases (NTDs), Maternal and Child Health (MCH), Human Resources for Health (HRH), Non-Communicable Diseases (NCDs), HIV/AIDS and health systems strengthening (HSS) in resource limited settings especially Tanzania. Over the past two decades, he has worked very closely with MOHs, MOEs INGOs, donors, and other development partners in the region. Dr Ngoma has held strategic positions like; Country Director for Helen Keller international the capacity he still serves, Country Lead for Crown Agents, Country Director -Seed Global Health, Country Manager Touch Foundation, Director of NTD Programs with IMA World health, International UNV; Care and Treatment Adviser at Malawi's MOH HIV unit.

He has done several publications and conference presentations in the fields of NTDs and HIV/AIDS.

Dr Ngoma holds MBChB/MD from Mbarara university, MPH-Methodology ULB Belgium, Diploma in project management UK, and BA Bible and Theology Global University USA.

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# SESSION OUTLINE

- I. Innovation
- II. Health Work Environment
- III. Servant Leadership







## **GROW YOUR** ANYTIME **LEADERSHIP** ANYWHERE





#### Dive Deeper Year-Round

Reflect on leadership insights acquired at the Summit, apply it within your team and move toward action for **community transformation**.

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## Unlock the potential of our Next Generation and empower them to be a force for good in their community.

Designed to inspire and activate emerging leaders to better understand their life purpose, the GLS Next Gen is a dynamic adaption of the Global Leadership Network's premier leadership event.

Through a combination of live elements along with high-quality, pre-recorded content, participants will experience:

- World-class speakers Engaging group discussions Creative problem solving



Practical life-lessons







For more information or to register your interest, visit our website: w ww.tanzanialeadership.org/nextgen

Equipping thousands of young people across the country, the GLS Next Gen is a cutting edge leadership training experience ideal for schools, universities, communities and youth groups. This engaging initiative provides young leaders with practical skills for action-orientated outcomes, maximizing their leadership potential to impact their world, today!

#### WE JOURNEY WITH YOU!

Here's what we provide:

- Connection to the GLN within your city
- World-class leadership content
- Resources, tools and program sessions
- Marketing resources
- Follow-up resources
- Connection to an ongoing leadership community





## 100% Free

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# THE GLOBAL LEADERSHIP SUMMIT INTERNATIONAL REACH

TRANSFORMING PEOPLE, ORGANIZATIONS AND COMMUNITIES AROUND THE WORLD.

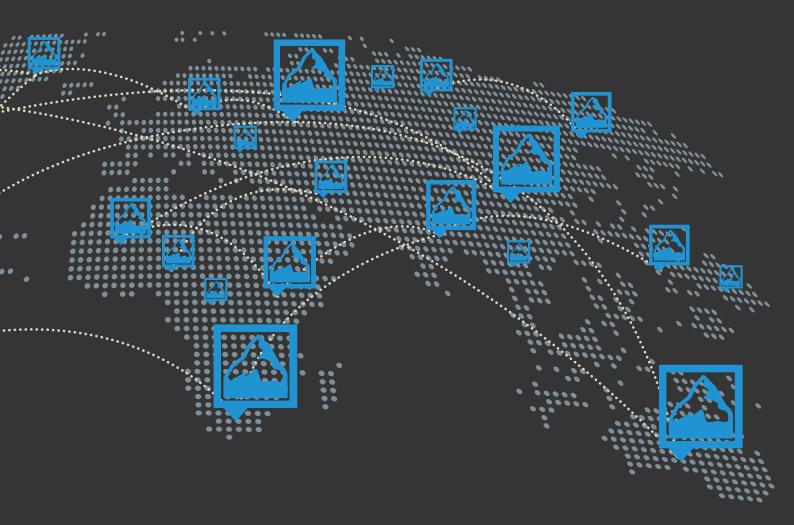
The Global Leadership Summit debuted in 1995 as a single event based in Chicagoland known then as the Leadership Summit. As demand for the leadership development opportunities grew, the Summit began to expand as the Global Leadership Summit. It was broadcasted LIVE annually into volunteer host site venues across the U.S. By 2005, The Global Leadership Summit quickly began gaining international recognition. Today it is the longest running, greatest reaching leadership event of its kind.





The 2022/2023 Global Leadership Summit season launches in August and is then translated into 55 languages and taken around the world to 110+ countries throughout Q4 and into Q1 of 2023.





**Year-Round** *Events* 

Event experiences feature leadership experts sharing their latest insights, new ideas, and fresh perspective to help you thrive!

## www.tanzanialeadership.org

Join a curious, growth-minded community at our leadership events throughout the year including our premier event of the year.





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## OUR MISSION

To inspire and equip world-class leadership that ignites transformation.



#### **'LEADERSHIP IS INFLUENCE'** ~ JOHN MAXWELL

How will you use your influence to further the Kingdom?

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You can find more content on our channels:

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